

Subject Child care center licensing requirements

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Overview

This bill makes changes to the hiring practices of and staffing patterns in licensed child care centers.

Summary

Section	Description
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| 1 | <p>Experience.</p> <p>Amends § 245A.02, subdivision 6b. Expands the definition of “experience,” which is used to determine an individual’s qualifications for employment in a licensed child care center. The expanded definition of “experience” includes: (1) caring for children as a staff person or unsupervised volunteer in a certified, license-exempt child care center; (2) providing direct contact services in a home or residential facility serving children with disabilities that requires a background study; or (3) providing direct contact services to elderly or disabled adults in a position that requires a background study.</p> |
| 2 | <p>Child care center hiring practices.</p> <p>Creates § 245A.42. Clarifies that, as part of hiring, a child care center license holder or staff person may observe how a prospective employee interacts with children in the licensed facility. The prospective employee is not required to have a background study, provided the prospective employee is under continuous direct supervision by a staff person. The observation period cannot be longer than two hours, and the prospective employee cannot be counted in staff-to-child ratios.</p> |
| 3 | <p>Direction to commissioner; amending staff distribution rules for child care centers.</p> <p>Paragraph (a) directs the commissioner of human services to amend rules governing licensed child care centers to allow an aide who is at least 18 years old to substitute for a teacher during morning arrival and afternoon departure times, provided the total arrival and departure times do not exceed 25 percent of the center’s daily hours of operation.</p> |

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Paragraph (b) provides that for purposes of the requirement in paragraph (a), the commissioner is exempt from specified rulemaking provisions.

4 Direction to commissioner; amending staff qualification rules for child care centers.

Paragraph (a) directs the commissioner of human services to amend rules governing licensed child care centers to allow a center to hire as a teacher or assistant teacher an individual who is at least 18 years old, has been employed in a child-serving role at the center for a minimum of 30 days, and is enrolled in and expected to complete a child development associate credential program within one year of the individual's hiring date.

Paragraph (b) provides that for purposes of the requirement in paragraph (a), the commissioner is exempt from specified rulemaking provisions.



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